



BUILDING YOUR FOUNDATION: CO-OP & INTERNSHIPS

Our Co-Op & Internship Experience

We are focused on developing our talent from within, and our co-op and internship opportunities help us build our future team of leaders in our organization. Many of our senior leaders started with the company through a co-op program and have built a successful career. You can too, if you join our team!

Mattamy Homes is known for our commitment to providing the **Best Homeowner Experience** and we achieve this through the quality and commitment of our people. We are passionate about helping students from College and/or University build the foundation of their professional careers.

Mattamy offers a wide array of programs for students and new graduates to begin and develop in their careers. From our annual participation in career fairs, partnerships with universities and colleges for co-op placements and our newly created accelerated talent development program, students and new graduates have tremendous opportunities within Mattamy to make the transition from school to work.

Co-op program: We seek highly engaged co-op students from a variety of top universities and colleges, and recruit top-level

talent from Engineering, Planning, Construction Management and Business programs. Annually, across Canada we hire a number of students for co-op placements and/or summer internships, and many of those students will return for subsequent placements to continue their learning. The majority of our co-op placement students are hired on a permanent basis upon graduation.

Internship program: Our accelerated talent development program is aimed at new graduates who will be immersed in focused learning about Mattamy's unique business model and methods, and prepares them to take on professional and management roles within a one- to two-year time frame of being hired. Through effective coaching, mentoring, observing and completion of assignments, new graduates learn leadership skills, functional knowledge and Mattamy-specific information to build their potential to become future leaders at Mattamy.

Common functional areas that run co-op or internship programs include:

- Land Development
- Finance & Accounting
- Purchasing & Contracts
- Architecture
- Construction
- Marketing

We are looking for students who are eager to learn and apply the educational knowledge into hands-on experience.

We have Co-op & Internship roles in:

Canada:

- Greater Toronto Area
- Ottawa
- Calgary
- Edmonton

United States:

- Charlotte
- Jacksonville
- Minneapolis
- Phoenix
- Orlando
- Tampa-Sarasota